

# Executive Coaching Profile

For Anthony Sork, Managing Director Sork HC

My approach to Executive Coaching respects the knowledge, experience and expertise of my clients. Through establishing a mutual trust based relationship, I work in partnership with you to ensure you navigate the challenging dynamics of leadership and human behaviour in the workplace. Together we develop your strengths, uncover hidden talents and commit to a plan of actionable change that will build an engaging and sustainable high performance workplace.

Coaching should always be a confronting but never a confrontational experience.  
Trust, honesty, objectivity and commitment are the foundation pillars of a successful coaching relationship.

## About Anthony

Anthony Sork is the Managing Director of Sork HC, a Management Consultancy and Executive Coaching practice. He has over a decade of experience coaching and developing senior executives and high potential talent across Australasia, the UK and the USA. He works with both individuals and leadership teams to support them to achieve sustainable high performance through their behavioural impact.

## Anthony's Approach

Anthony is a leadership behaviour specialist who supports his clients to build awareness of their behavioural impact and guides them to achieve constructive leadership styles which in turn build engaging climates and high performance relationships with all key stakeholders.

Anthony is an expert at creating high impact coaching relationships that focus on issues based in real business needs. His approach allows for safe practice, considered application & objective review of behaviours. Anthony ensures you gain confidence and control over your behavioural impact.

## Industry Experience

With broad business experience Anthony has coached senior executives across Australia, the USA and the UK. He has clients from across a wide range of industries including Banking & Finance, Education, Pharmaceutical, State and Local Government, Media, Technology, Transportation, Construction, Health & Medical, & Telecommunications.

## Awards & Industry Achievements

Anthony has supported his clients to achieve high profile awards including Best Employer and Employer of Choice.

Anthony has received Australian and international patents for his research and thought leadership in the field of social psychology for Employee Attachment & Engagement.

He holds a Bachelor degree with majors in Psychology, Sociology and Anthropology. He has further qualifications in Adult Education, Training & Assessment Systems and Human Resources. Anthony has commenced PhD studies in Organisational Psychology.

His accreditations include: LSI 1 & 2, GSI (Human Synergistics) | MBTI & JTI | DISC | ILS & OCS (Hay Group) | EAI, AEI, EDI (Sork HC)

## Areas of Expertise

Executive Coaching, Leadership and Management Team Effectiveness, Employee Engagement, Employee Attachment & Detachment and Organisation Culture.

## Publications & Media

A regular speaker and writer on Leadership and Human Capital issues, Anthony was most recently featured in the Australian Financial Review, Sydney Morning Herald, Human Capital Magazine and ABC Radio. Anthony's blog on Employee Attachment was recently ranked as one of Australia's Top 10 Blogs for HR related matters.

## Contact Anthony



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“I have benefitted from Anthony's consultancy and advice over the last two years. Anthony has worked as a coach with our Executive Management members and through integrity and trust has effectively become part of our team. Through his honesty and ability to challenge, I have found Anthony's perspective to be extremely valuable in leadership and management settings.”

Alex Thompson – National Sales Director - Synthes

“Anthony was engaged by me as a business consultant over several years at Mortgage Choice to help us design and deliver a best practice development solutions to our franchise network.

Working closely with the Mortgage Choice leadership team and the HR and Training departments, his expertise in leadership effectiveness, employee recruitment, attachment and engagement, and sales/service excellence were highly valued by our national franchise network by the head office and state office personnel.

I know Anthony to be a highly regarded consultant and executive coach who works with executives and senior managers across many organisations.”

Paul Lahif – CEO – Mortgage Choice

“Anthony is without a doubt one of the best in the critically important field of Executive Coaching and leadership development.

It's not just his depth and breadth of knowledge, it's his ability to connect with the participant and get them excited not only about the content, but more importantly the application of the material.

His passion, commitment and engagement ensure that the “coaching” process is enjoyable, practical and effective.

Having had the pleasure of Anthony's Executive Coaching, I have seen a significant improvement in myself and that of my staff in the areas of productivity, engagement and job satisfaction.

Richard Rudenko – Senior Vice President - JP Morgan

“Anthony is an exceptional business partner, bringing a broad array of skills and experiences to bear in helping me and my colleagues achieve excellence - both as individuals and as a team. I enthusiastically recommend Anthony.”

Mike Healy – CFO – Apotex

“Anthony is undoubtedly one of Australia's leading experts in the field of leadership development and the impact of leadership on business performance. He is extremely passionate about his field of expertise, and uses this passion to effectively communicate with and coach those people he deals with. A dynamic presenter, Anthony connects with and inspires everyone in his audience.”

Jo Cairns – Human Resources Director – O'Brien Glass